



TRANSFORMATIVE LEADERSHIP

DRIVING INNOVATION & ENGAGEMENT IN TEAMS

RM 3,200



Trainer
Michael Wader



MODULE OVERVIEW

In today's dynamic business environment, **technical expertise alone is not enough**—leaders at all levels must **adapt, inspire, and drive results**. Yet, thousands of skilled professionals **transition into leadership roles without proper training**—leading to frustration, disengagement, and failure.

This program is designed for **team leaders, mid-level managers, and C-suite executives** who want to enhance their leadership impact. You'll gain the **critical competencies needed to lead through change, motivate high-performing teams, and create a culture of accountability and innovation**.

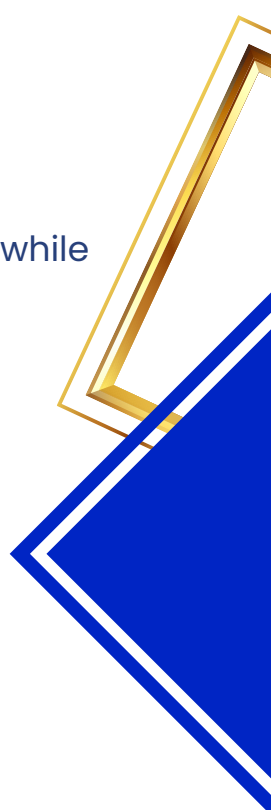
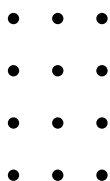
In this comprehensive leadership program, participants will develop essential skills to navigate complex organizational change and drive sustainable business growth. Through hands-on exercises and real-world case studies, you'll master strategies for fostering innovation, building resilient teams, and creating an inclusive culture that maximizes employee potential. The course equips leaders with practical tools to enhance decision-making, improve communication effectiveness, and implement change initiatives that align with organizational goals.

By the end of the program, you'll be able to confidently:

- Lead transformational change
- Inspire team excellence
- Drive personal and Organizational growth
- Create measurable impact across the organization while adapting to evolving business landscapes.

TARGETED PARTICIPANTS

- CFOs, COOs, CIOs
- Mid-level Managers
- Department Directors
- Production Directors/Managers
- Continuous Improvement Directors
- Human Resource Managers
- Customer Service Directors/Managers
- Team Leaders



METHOD OF TRAINING

Lectures & Presentations, Case Studies, Classroom Exercise, Interactive Discussion

TRAINING OBJECTIVE

Upon completion of the programme, participants will be able to:

- develop essential skills to navigate complex organizational change and drive sustainable business growth,
- master strategies for fostering innovation and building resilient, high-performing teams,
- create an inclusive workplace culture that maximizes employee potential and engagement,
- enhance decision-making, improve communication effectiveness, and implement change initiatives,
- confidently lead transformational change, inspire team excellence and create measurable impact across the organization while adapting to evolving business landscapes.

DURATION

2 days

TRAINING COST

RM3200 per pax (Group Discount Available)



CONTENTS DAY 1

Module 1: Understanding Leadership Styles

- Introductions and course pre-test
- Leadership versus Management paradigm
- 12 Lessons of Extraordinary Leaders

Activity: Your Leadership Style Examined (Self Appraisal)

Module 2: Competencies of Successful Leaders

- Advantages and Disadvantages of different Leadership styles
- 5 Competencies Needed for Successful Leadership
- What are Innovative Teams, and what do they need

Exercise 1: Skills for Leadership of teams in the classroom

Module 3: Inspiring Innovation

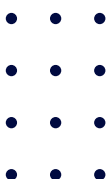
- 1st Dynamic Leadership Principle
- How to inspire and drive innovative teams
- 7 Leadership mistakes to avoid

How to use Innovation in turbulent times

Module 4: Creating a Positive Culture

- How to ask questions that motivate change
- Creating and Leading a Culture of Change

Exercise 2: Part 1 of Building your Personal Professional Strategic Plan



CONTENTS DAY 2

Recap and Review of Day 1

Module 5: Highly Effective Leaders

- 2nd Dynamic Leadership Principle
- How to increase your Leadership Effectiveness?
- Servant Leadership
- Leadership actions needed to support yourself and the teams you lead

Module 6: Creative Strategies for Accountability

Exercise 3: Leadership Actions to Take in Difficult Scenarios

- Energizing Strategies for your organization
- Creating accountability for results from teams and individuals
- Thinking that is Innovative

Module 7: Creative Idea Generation

- Using Creative Idea Generation for motivation and creativity.
- Accelerate your personal Leadership Growth
- 3rd Dynamic Leadership Principle
- Learning to believe in yourself

Module 8: Building a Future-Focused Success Plan

Exercise 4: Part 2 of Building Your Personal Professional Strategic Plan

- Building your personal Action Plan to lead yourself and your organization

Closing Discussion and Final Motivation

Course Post-Test

"EVERY DAY, MANY SUCCESSFUL TECHNICIANS AND SERVICE PROVIDERS ARE PROMOTED INTO LEADERSHIP POSITIONS. EVERY DAY, SUCCESSFUL MID-LEVEL MANAGERS ARE PROMOTED TO HIGHER POSITIONS. AND THEN, AFTER STRUGGLING TO BE A COMPETENT LEADER, THEY FAIL - AND IT IS NOT THEIR FAULT.

THESE INDIVIDUALS CAN BECOME COMPETENT IN THEIR NEW POSITIONS WITH THE RIGHT TRAINING. LET'S HELP THEM SUCCEED AGAIN; IT WILL BE A WIN/WIN FOR THEM AND THEIR ORGANIZATIONS!"

MICHAEL WADER

