

OVERVIEW OF

OCCUPATIONAL SAFETY

& Health Act (Amendment) 2022 &
The Requirements of OSH Coordinator

24th September 2025, Wednesday
9 a.m - 1 p.m
(breakfast starts at 8.30am)

**Malaysia HR Forum Academy,
Menara PKNS, Petaling Jaya.**

ADMISSION PRICE
RM69.00 excl. SST
*e-certificate provided
material and meals inc.
(breakfast & lunch)
(Non-HRDF Claimable)*



Sophie: 010-861 1851



sophie@malaysiahrforum.com



malaysiahrforum.com

Overview of Occupational Safety and Health Act (Amendment) 2022 & The Requirements of OSH Coordinator

Introduction

This module provides an in-depth exploration of the amendments made to the Occupational Safety and Health Act (OSHA) 2022, focusing on the significant changes and their implications for workplace safety. Participants will gain a thorough understanding of the purpose behind these amendments, including the rationale for repealing Act 139 and the enhancements introduced in Act 514. The module will also cover the new Section 29A, which mandates the appointment of Occupational Safety and Health (OSH) Coordinators, detailing their roles and responsibilities, particularly in small and medium enterprises (SMEs).

In addition to the legislative changes, the module emphasizes the importance of training for OSH Coordinators, as outlined in the new Section 31A. This section introduces mandatory training courses designed to equip OSH Coordinators with the necessary skills and knowledge to effectively manage workplace safety. The module will also discuss the increased penalties for non-compliance, highlighting their deterrent effect and the potential consequences of failing to adhere to the amended regulations. Participants will learn about the impact of these changes on workplace safety and the overall benefits of having a dedicated OSH Coordinator.

The module will also delve into the practical aspects of implementing OSH Coordinators in SMEs, examining their qualifications, duties, and the advantages they bring to the workplace. By understanding the specific requirements and benefits of OSH Coordinators, participants will be better equipped to enhance safety standards within their organizations. The integration of OSH Coordinators into the MyKKP system will also be covered, providing a comprehensive overview of their role in maintaining compliance and promoting a culture of safety.



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Programme Objective

By the end of the seminar, participants will -

- Understand the key amendments made to the Occupational Safety and Health Act 2022, including the rationale behind these changes.
- Recognise the impact of increased penalties and the deterrent effect on workplace safety compliance.
- Assess the consequences of non-amendment and the overall improvements introduced in the amended OSHA.
- Identify the new requirements and responsibilities of OSH Coordinators as mandated by the amended Act.
- Recognise the importance of training and qualifications for OSH Coordinators to effectively manage workplace safety.
- Implement the role of OSH Coordinators within SMEs, understanding their duties and the benefits they bring to the workplace.



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Targeted Participants

This seminar is essential for Top Management, Managers, Occupational Safety and Health Personnel, HR professionals and all relevant PIC seeking to stay compliant with the updated OSHA regulations.

Course Outline

Module 1

- Occupational Safety and Health Act (Amendment) 2022
- Purpose of Amending Act 514 & Repeal of Act 139
- Improvements in the Amended OSHA
- New Section 29A – Occupational Safety and Health Coordinator
- Training Requirements – New Section 31A Training Courses
- Increased Penalties – Deterrent Effect
- Impact if the Act is not amended

Module 2

- OSH Coordinator
- OSH Scenario in Small and Medium Enterprises (SMEs)
- Implementation of OSH Coordinator
- Occupational Safety and Health (OSH) Requirements in the SME Sector
- Qualifications of OSH Coordinator
- Responsibilities of OSH Coordinator
- Advantages of OSH Coordinator
- OSH Coordinator in MyKKP
- OSH Coordinator Course Module



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Trainer's Profile

Gopala is a Mechanical Engineer by qualification and have worked with several multinational companies since graduating in 1987. He left corporate world in 2015. At the height of his career, he was the head of group learning and development for Lafarge Malaysia- the biggest cement manufacturer in Malaysia then.



Among the organisations, he has worked includes Lafarge Malaysia Bhd., OYL Manufacturing Co SB, Applied Magnetics, Federal Auto (Volvo) and Malaysian Sheet Glass Berhad. Gopala's diverse experience across various functions in multinational companies for 25 years is an invaluable asset to organizations seeking training and consulting solutions to improve safety and operational performance.

His expertise includes sales, purchasing, operations, quality, safety, human resources, and learning & development. This breadth of knowledge allows him to understand the unique challenges and needs of different departments and develop tailored solutions that address specific skill gaps and improve overall organizational performance. In 2015, after leaving Lafarge Malaysia, he set up his own training and consulting company with a focus on empowering organizations to improve safety and operational performance. Gopala specialises in designing training programs using Accelerated Learning Technology.

This approach dramatically reduces training time and improves knowledge retention through active learning, spaced repetition, and emotional engagement. Real-world application and collaborative learning equip individuals with in-demand skills for faster career progression and increased employability. Organizations benefit from enhanced productivity, reduced training costs, and a workforce ready for innovation.

