MALAYSIA HR FORUM

LEADERSHIP FROM
ISLAMIC PERSPECTIVE

WE ARE
Online
JUNE 2025 | 9AM-5PM
MODE: VIRTUAL

RM 2,400

REGISTERED TRAINING PROVIDER

HRD CORP CLAIMABLE

100% HRDC Claimable

HJ SYAMSUL AMRI ABD RAZAK

Module Overview

Prof Rafik I. Beekun & Dr Jamal Badawi in their famous work, 'Leadership: An Islamic Perspective' (1999) stated that 'Leadership is a trust (amanah). It represents a psychological contract between a leader and his followers that he will try his best to guide them, to protect them and to treat them justly. Hence, the focus of leadership in Islam is on doing good'.

In addition, the renowned Philosopher / Scholar, the Distinguished Royal Professor YM Tan Sri Prof Dr Syed Naquib Al-Attas in one of his famous works 'Islam: The Concept of Religion and The Foundation of Ethics and Morality' (1992) coined the term Kingdom in Miniature that describes one's self city that has to be well managed and led by every individual person prior to managing and leading others.

This important understanding of leadership in the form of leading oneself is becoming central in organizational excellence.

Discussions on Adab or virtues as vital criteria for leaders is too becoming crucial. The correct understanding and ability to place the correct knowledge and skills are pre-requisite for any leadership function towards one's and organizational excellence.

This program is being designed to deliberate and discuss through a learning journey on the various practices and principles on Islamic leadership and management. Learners will be exposed not only on the numerous styles of contemporary leadership, but shall understand how the Prophet Muhammad PBUH as the most influential person in history as described by Michael Hart in his famous work 'The 100: A Ranking of the Most Influential Persons in History' (1978) has showed the ways how he has led the mankind and has been remarked as the most influential person in history.

Learning Objectives

- The course provides a comprehensive overview of leadership from an Islamic perspective, emphasizing the concept of leadership as a trust (amanah) and the importance of guiding, protecting, and treating followers justly. It also explores the idea of self-leadership as a foundation for leading others.

- Participants will learn about the significance of adab (good virtues) in leadership, focusing on how virtues like truthfulness, trustworthiness, conveying messages, and wisdom are essential for effective leadership. The course highlights the practical application of these virtues in managing differences and leading organizations.

- The program delves into the leadership style of Prophet Muhammad (PBUH), recognized as the most influential person in history. It covers his leadership skills, attributes, and the concept of 360-degree leadership, which includes developing a trustworthy and effective team.

- The course integrates contemporary leadership theories and practices, comparing them with Islamic leadership principles. It includes discussions on effective leadership styles, the power of influence, networking, and the application of tools like the GROW coaching model.

- The training employs various interactive methods, including lectures, group discussions, case studies, and experiential learning activities. This approach ensures that participants not only understand the theoretical aspects of Islamic leadership but also gain practical skills and tools for leading themselves and their organizations effectively.

Targeted Participants

This program is designed to provide an over-arching understanding of the Islamic Leadership for all aspiring leaders, and particularly the senior executives of organizations.

Learners who have at least three years of working experience and/or have held leadership functions in organizations are highly encouraged to participate.

Method of Training

This stimulating program will maximize the understanding and learning of concepts through interactive lectures and knowledge sharing, practical SOP development, audio visual stimulants, group discussion, article review & case studies and experiential learning activities.

Adult learning approach shall be adopted in order to optimize the interactive sessions

Learning Outcome

Upon completion of the programme, participants will be able to:

- Understand the broad context of Islamic leadership and management from Islamic perspective.
- Learn and understand the concept of self-leadership.
- Unlock the importance of adab (good virtues) in leadership.
- Learn the 360 leadership as showed by the prophet PBUH and Muslim leaders.
- Explore practical tools for leading oneself and leading organizations.

Contents

Day 1
Introduction

Module 1:
Understanding the Broad Context of Islamic Leadership Learning the Various Basic Theories.
- Where Do We Stand? Am I A Leader?

Module 2:
Myth and Perception of Being a Leader.
- Understanding the Key Terms in Leadership Good leadership vs bad leadership

Module 3:
Leading Differently by Way of Leading Oneself To learn on the Self Leadership.
- To understand main features for 360 leadership

Module 4:
The Prophet PBUH as A Leader: The Big Picture the Prophet PBUH: Before & After Being a Prophet.
- Discussion on Prophet's leadership features: Empowerment

Module 5:
The Prophet PBUH and His 360 Leadership Understanding the 360 Leadership.
- Application & Practical of 360 Leadership: The Four Criteria [Siddiq (truthful) –Amanah (trustworthiness) –Tabligh (Conveying) – Fatonah (Wisdom)] as Basis
- Understanding the team that the Prophet PBUH developed.

Contents

Day 2
Advanced Microsoft Project Techniques
Recap and Review of Day 1
Module 6:
Basis and Sources of Authority for Islamic Leadership.
- Learning to Derive and Create Sources of Power for a Leader
  Ethics & Integrity as Integral Core Criteria of an Organization
  Leading Oneself & Organization with Adab

Module 7:
Being Effective & Being Efficient: Impactful Leader Determining the
Most Effective Leadership Style.
- Evaluating best practices from contemporary studies

Module 8:
Contemporary Leadership the Power of Influence.
- The Power of Networking & Connecting Minds

Module 9:
Tips & Application of Tools
- Great Stories of the Past Leaders: Main learning takeaways Basic
  Coaching for Leaders: GROW Model
- Insight Sharing and Observation Wrap - up and What is Next

Hj Syamsul Amri Abd Razak

Hj Syamsul Graduated with LLB (Hons) from IIUM and MBA from UKM, his valuable experience in corporate world for more than to 25 years is being demonstrated in strategic senior leadership positions that he held previously that includes Acting CEO & COO of a public university- owned company, General Manager of public listed-owned company and various functions of advisory engagements in numerous companies and organizations. He is an Associate Trainer for Akademi PKNS Sdn Bhd, Putra Business School UPM, Malaysia HR Forum Sdn Bhd, Kalam Budi Sdn Bhd of Benevolent Malaysia and ABS Digital Media Sdn Bhd.

Hj Syamsul is a committed member of professional associations that he is involved in including Malaysian Institute of Management (MIM), Institute of Marketing Malaysia (IMM) and Malaysian Association of Professional Speakers (MAPS). Hj Syamsul has been appointed as Principal Advisor for UKM-UnipeQ and a Business Mentor for IIUM Alumni Entrepreneurship Wing under the support of IIUM Alumni Relations Division. He teaches Business Communication at the Faculty of Economics & Management UKM as Part Time Lecturer as well as Module Developer/Instructor for Sijil Professional Kepimpinan dan Integriti at UKM. Khazanah Nasional Berhad as the Government sovereign wealth fund has also appointed him as a panel of Executive Coach commencing June 2024.

His first book entitled 'The Art of Impactful Networking' was launched during the KL International Book Fair 2023 at World Trade Centre KL whereas his second book, 'The Art of Self Leadership' has been launched during the KL International Book Fair 2024. Hj Syamsul focuses his expertise on strategic leadership & management, business development and sales & marketing, business communication and interpersonal & networking skill.