



Digitalizing Your Mandatory Training at Zero Cost

A product of Malaysia HR Forum



Introducing ELSA



Enhanced Learning Success Application

**Digitalise your
compulsory/mandatory training
today at zero cost**



ELSA is a learning management solution designed to streamline the administration, delivery, and tracking of your **mandatory or compulsory training** for your organisation.

ELSA offers a range of features, including course management, content authoring, learner management, assessment tools, and reporting capabilities.

With its user-friendly interface and customizable features, ELSA can be tailored to meet the unique needs of any organization, helping to enhance employee skills, improve training efficiency, and drive organizational success.

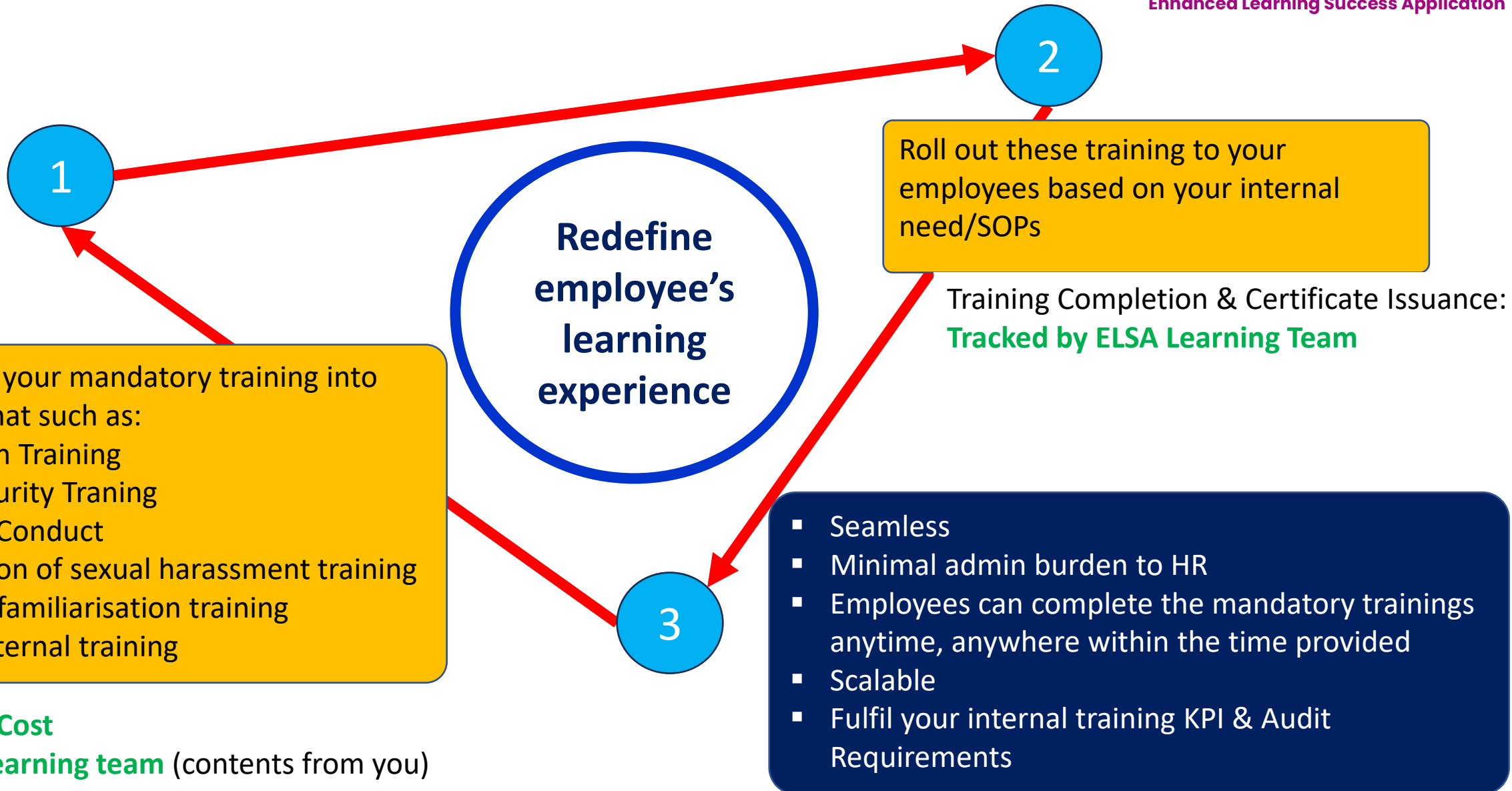
Is this your headache today?

How do you manage your **internal mandatory** training?

	How?	Advantage	Disadvantage
Method 1	Internally done with an internal instructor via classroom method (face-to-face)	<ul style="list-style-type: none"> Build internal capability 	<ul style="list-style-type: none"> It is time-consuming to get all employees into the training room, as people may be on leave, on a business trip, have a work commitment, etc. Administrative burden to HR and high coordination efforts Require multiple sessions/classes to complete the training Challenges to fulfil training targets/audit requirements
Method 2	Could you engage an external training provider?	<ul style="list-style-type: none"> Capitalise on external expertise 	<ul style="list-style-type: none"> Higher cost to engage an external trainer It is time-consuming to get all employees into the training room, as people may be on leave, on a business trip, have a work commitment, etc. Administrative burden to HR and high coordination efforts Require multiple sessions/classes to complete the training Challenges to fulfil training targets/audit requirements
Method 3	Digitalised learning using a Learning Management System (LMS)	<ul style="list-style-type: none"> Build internal capability Employees can complete training anytime, anywhere and no logistics headache for HR 	<ul style="list-style-type: none"> Costly to implement Require technical capabilities Time-consuming to implement Issue of scalability 

Digitalising your internal compulsory/mandatory training has tremendous benefits. Training can be done seamlessly, easily deployed and reduces admin task. But due to the disadvantages of implementing a learning management system, companies rely on traditional delivery methods. **What if we can help you to implement it at zero cost?**

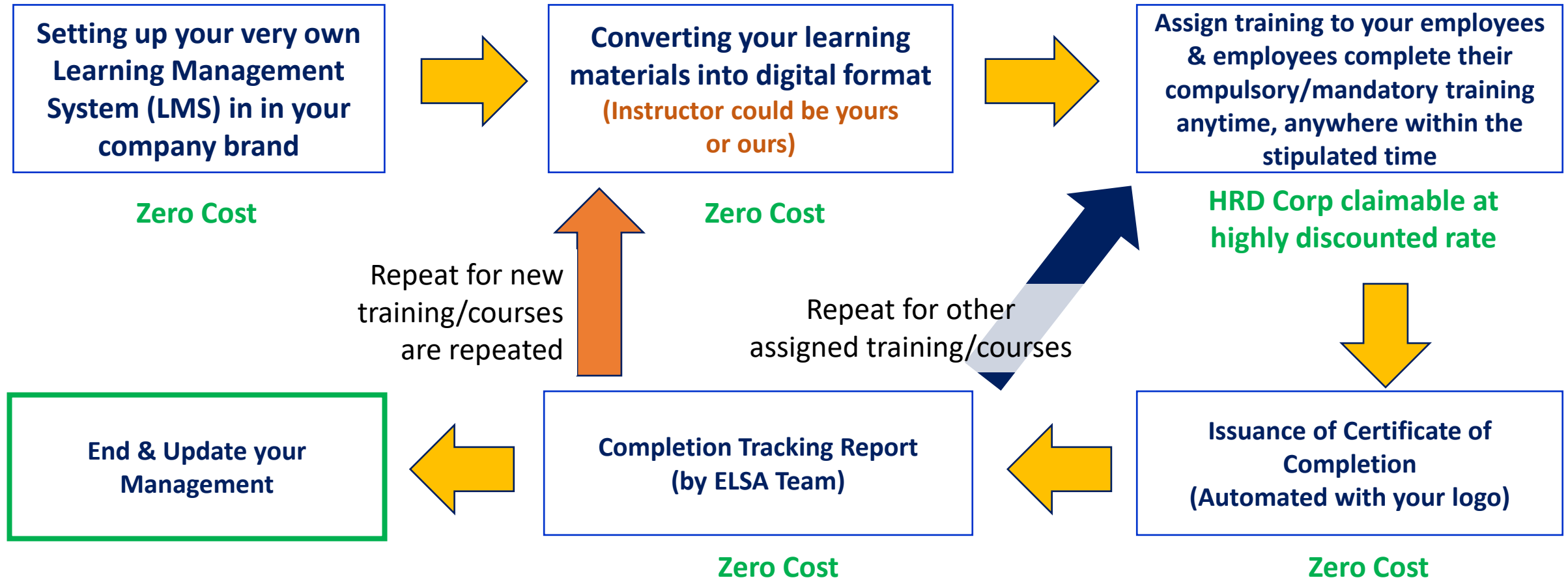
How ELSA will enable your success?



Why digitalising your compulsory training is the way forward?

Challenges / Constraints	Traditional Face-to-Face Delivery	Online Learning Via Zoom	Via Learning Management System (LMS)
Training employees working remotely or in various locations	Complexity in getting everyone to the classroom/training venue	Challenges in getting everyone to join at the same time	Employees can complete the training anytime, anywhere, within the stipulated time
Workload to HR	Co-ordinating employee's participation	Co-ordinating employee's participation	Seamless and less effort. Only need to email or WhatsApp them
Cost	Minimal cost for trainer but higher cost to mobilise employees to a single location. May require multiple training sessions to ensure everyone attends.	Minimal cost for trainer but you may require multiple training sessions to ensure everyone attends.	Minimal cost and no repetition is required
Course Contents	Different trainer may have different flavour and way of delivery	Different trainer may have different flavour and way of delivery	Consistency in delivery
Training Completion Time	Longer period as employees need to be mobilised	Longer period as a suitable time is required to get everyone to participate at the same time	Seamless and employees can completed within a stipulated timeframe
Audit Fulfilment	Face challenges explaining to auditors why the training needs are not met	Face challenges explaining to auditors why the training needs are not met	Minimal or zero cases of employees not completing the mandatory training

How about the cost?



What's in store for your company

1. Get your own Learning Management System (LMS) under your brand at zero cost.
2. Digitalise all your mandatory training (zero cost).
3. Training completed will be claimed via HRD Corp levy.
4. Monthly completion status reporting by ELSA Team.

ELSA Learning Sneak Peek

Employees will have their personal learning dashboard and they can keep track of their training status

ELSA
Enhanced Learning Success Application

Search

N. MARTINEZ
Learner

Home
My courses
Course catalog
Calendar

Recent course activity

Looks like you don't have any courses yet
Find and add courses from the course catalog
Get your first course

Today

15/07/2024, 09:07

Nothing happening today

Leaderboard

Points Levels Badges

Rank	Profile	Points
1	N. OMAR	2375
2	F. MARTINEZ	500
3	B. OMAR	

Don't miss!

- You have no courses that are expiring soon. [Go to courses](#)
- You are not registered to attend any online sessions today.
- You are not registered to attend any online sessions this month.

Join our interactive Q&A webinar, where we tackle all your questions live! [Register now](#)

Help Center

ELSA Learning Sneak Peek

Employees can also choose from various internal mandatory/ compulsory training

The screenshot displays the ELSA Learning Success Application interface. At the top left is the ELSA logo with the tagline "Enhanced Learning Success Application". A search bar is located at the top center, and the user's name "N. OMAR Learner" is shown at the top right. A blue sidebar on the left contains navigation options: Home, My courses (selected), Course catalog, and Calendar. The main content area is titled "My courses" and shows a filter for "In progress" (864) and "Completed" (6). Below this, a "Sort by" dropdown is set to "Date" with a downward arrow. The course catalog is presented in a grid of 10 course cards, each with a colorful illustration, title, ID, and progress bar.

Course ID	Course Title	Progress
SLPM01	Kursus Pengendalian Makanan	67%
HRS03	Pulse Surveys and Continuous Feedback	0%
HRS04	HR and Change Management	0%
HRS05	HR Metrics and Analysis	0%
TCP01	Creative Thinking Techniques	0%
TCP02	Overcoming Creative Blocks	0%
TCP03	Ideation & Generating Concepts	0%
TCP04	Creating Content for Impact	0%
TCP05	Using Visual Communication to Get Your Point Across	0%
ITS41	Introduction to Microsoft Teams	0%

ELSA Learning Sneak Peek

Assigned training is reflected in employee's course catalogue

The screenshot displays the ELSA Learning application interface. At the top left is the ELSA logo with the tagline "Enhanced Learning Success Application". A search bar is located at the top center. On the top right, there are notification and profile icons, with the user identified as "N. OMAR Learner".

The main content area is titled "Course catalog" and includes a "Sort by Date" dropdown, a "Filters" button, and a "Search courses" input field. Under the "Categories" section, there is a link for "ELSA Talent Hub (2)".

Two course cards are visible:

- Course 0605: Sexual Harassment At The Workplace**
Instructor: Ms Nur Anisah Abdullah
Status: Assigned (indicated by a blue bar at the bottom with the text "Get this course")
- Course 0604: Managing Probationers & Performance...**
Instructor: Hj Hj Anukumar Singaravelu
Status: Not assigned (indicated by a grey bar at the bottom with the text "0%")

ELSA Learning Sneak Peek

Assigned training is reflected in employee's LMS calendar



Search

N. OMAR Learner ▼

- Home
- My courses
- Course catalog
- Calendar**

Calendar

Today < > Month ▼

July 2024

My events ▼ Export

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	01	02	03	04	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	01	02	03



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