ELSA

Enhanced Learning Success Application

Digitalizing Your
Mandatory Training at Zero Cost

A product of Malaysia HR Forum

**MALAYSIA
HR FORUM**

Introducing ELSA

ELSA

Enhanced Learning Success Application

Digitialise your compulsory/mandatory training today at zero cost

ELSA is a learning management solution designed to streamline the administration, delivery, and tracking of your **mandatory or compulsory training** for your organisation.

ELSA offers a range of features, including course management, content authoring, learner management, assessment tools, and reporting capabilities.

With its user-friendly interface and customizable features, ELSA can be tailored to meet the unique needs of any organization, helping to enhance employee skills, improve training efficiency, and drive organizational success.
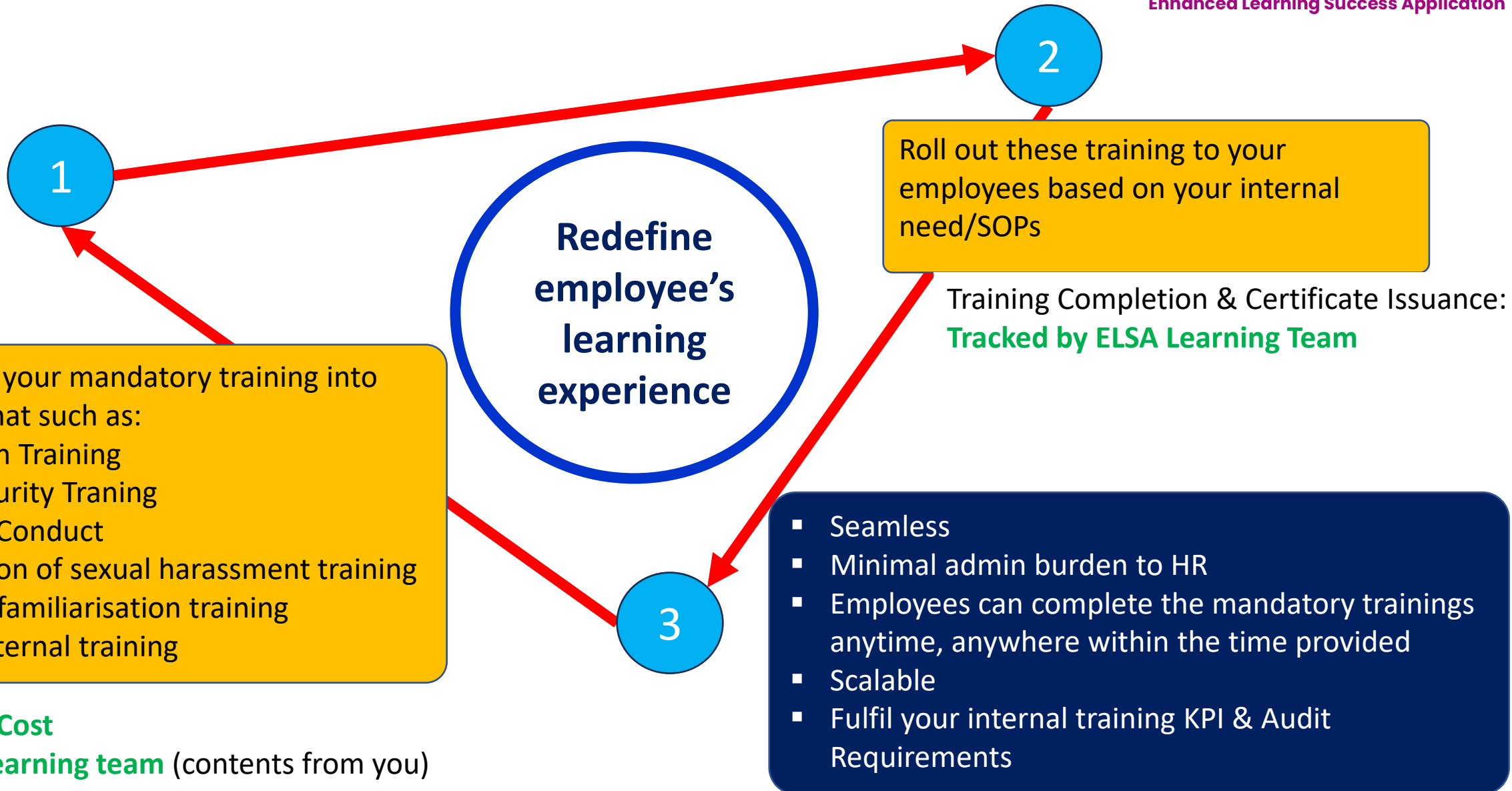
Is this your headache today?

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How do you manage your **internal mandatory** training?

	How?	Advantage	Disadvantage
Method 1	Internally done with an internal instructor via classroom method (face-to-face)	▪ Build internal capability	▪ It is time-consuming to get all employees into the training room, as people may be on leave, on a business trip, have a work commitment, etc. ▪ Administrative burden to HR and high coordination efforts ▪ Require multiple sessions/classes to complete the training ▪ Challenges to fulfil training targets/audit requirements
Method 2	Could you engage an external training provider?	▪ Capitalise on external expertise	▪ Higher cost to engage an external trainer ▪ It is time-consuming to get all employees into the training room, as people may be on leave, on a business trip, have a work commitment, etc. ▪ Administrative burden to HR and high coordination efforts ▪ Require multiple sessions/classes to complete the training ▪ Challenges to fulfil training targets/audit requirements
Method 3	Digitalised learning using a Learning Management System (LMS)	▪ Build internal capability ▪ Employees can complete training anytime, anywhere and no logistics headache for HR	▪ Costly to implement ▪ Require technical capabilities ▪ Time-consuming to implement ▪ Issue of scalability

Digitalising your internal compulsory/mandatory training has tremendous benefits. Training can be done seamlessly, easily deployed and reduces admin task. But due to the disadvantages of implementing a learning management system, companies rely on traditional delivery methods. **What if we can help you to implement it at zero cost?**
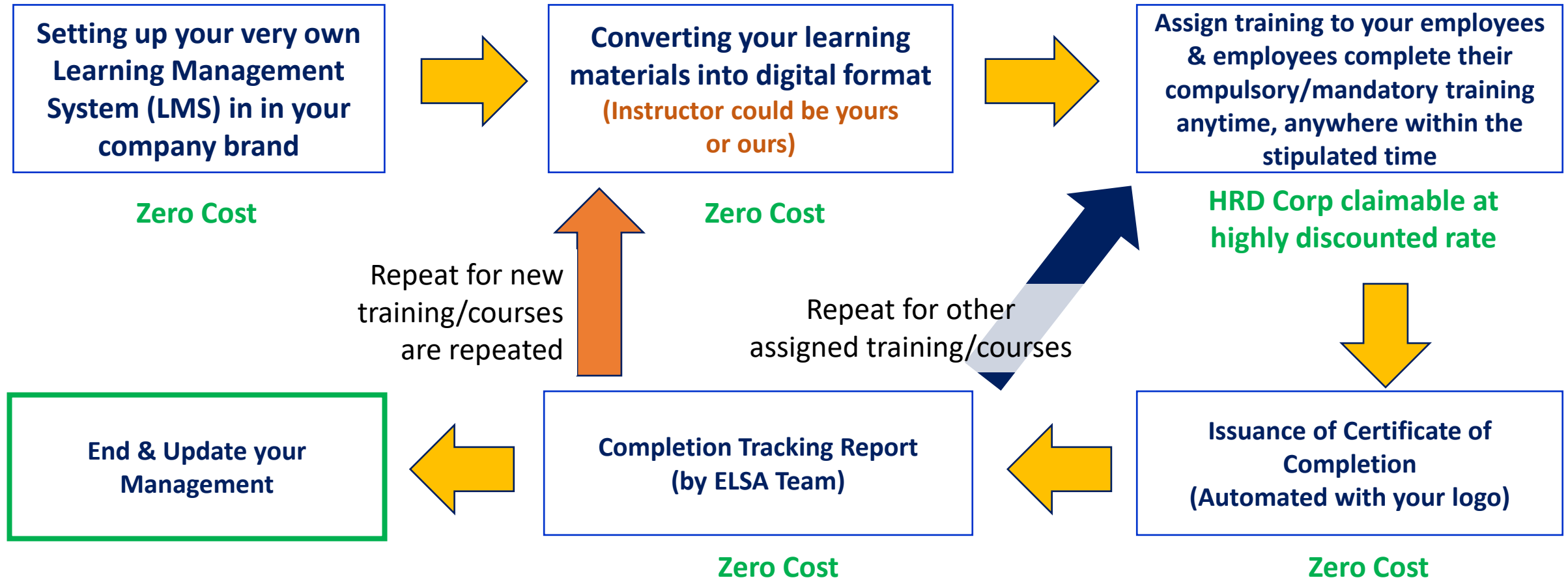
How ELSA will enable your success?

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Redefine employee's learning experience

1

2

Roll out these training to your employees based on your internal need/SOPs

Training Completion & Certificate Issuance:
Tracked by ELSA Learning Team

Convert all your mandatory training into digital format such as:
1. Induction Training
2. HSE/Security Traning
3. Code of Conduct
4. Prevention of sexual harassment training
5. Product familiarisation training
6. Other internal training

3

- Seamless
- Minimal admin burden to HR
- Employees can complete the mandatory trainings anytime, anywhere within the time provided
- Scalable
- Fulfil your internal training KPI & Audit Requirements

Cost : **Zero Cost**
By : **ELSA Learning team** (contents from you)

Why digitalising your compulsory training is the way forward?

Challenges / Constraints	Traditional Face-to-Face Delivery	Online Learning Via Zoom	Via Learning Management System (LMS)
Training employees working remotely or in various locations	Complexity in getting everyone to the classroom/training venue	Challenges in getting everyone to join at the same time	Employees can complete the training anytime, anywhere, within the stipulated time
Workload to HR	Co-ordinating employee's participation	Co-ordinating employee's participation	Seamless and less effort. Only need to email or WhatsApp them
Cost	Minimal cost for trainer but higher cost to mobilise employees to a single location. May require multiple training sessions to ensure everyone attends.	Minimal cost for trainer but you may require multiple training sessions to ensure everyone attends.	Minimal cost and no repetition is required
Course Contents	Different trainer may have different flavour and way of delivery	Different trainer may have different flavour and way of delivery	Consistency in delivery
Training Completion Time	Longer period as employees need to be mobilised	Longer period as a suitable time is required to get everyone to participate at the same time	Seamless and employees can completed within a stipulated timeframe
Audit Fulfilment	Face challenges explaining to auditors why the training needs are not met	Face challenges explaining to auditors why the training needs are not met	Minimal or zero cases of employees not completing the mandatory training

How about the cost?

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Setting up your very own Learning Management System (LMS) in in your company brand	→	**Converting your learning materials into digital format** (Instructor could be yours or ours)	→	**Assign training to your employees & employees complete their compulsory/mandatory training anytime, anywhere within the stipulated time**

Zero Cost

Zero Cost

HRD Corp claimable at highly discounted rate

Repeat for new training/courses are repeated

Repeat for other assigned training/courses

End & Update your Management	←	**Completion Tracking Report (by ELSA Team)**	←	**Issuance of Certificate of Completion (Automated with your logo)**

Zero Cost

Zero Cost

What's in store for your company
1. Get your own Learning Management System (LMS) under your brand at zero cost.
2. Digitalise all your mandatory training (zero cost).
3. Training completed will be claimed via HRD Corp levy.
4. Monthly completion status reporting by ELSA Team.

ELSA Learning Sneak Peek

Employees will have their personal learning dashboard and they can keep track of their training status

ELSA Learning Sneak Peek

Employees can also choose from various internal mandatory/ compulsory training

ELSA Learning Sneak Peek

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