



**MALAYSIA
HR FORUM**

CERTIFIED

INDUSTRIAL RELATIONS PROFESSIONAL (CIRP)

Certified Industrial Relations Professional programme
(4 modules) by Malaysia HR Forum (offered on modular basis)
and can be completed at your own pace.

RM 7,100 (Pay as you go) ^{+sst}

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100% HRD Corp claimable.



Complete all 4 modules and be a Certified Industrial Relations Professional (CIRP)



This module equips participants with competencies in managing misconduct and domestic inquiry procedures. It also covers conducting investigations and preparing for the domestic inquiry proceeding. This training will empower participants by helping them understand their legal responsibilities and instilling a sense of confidence and control in their roles as Industrial Relations officers at their workplace.

Duration: Two (2) Days
Fee: RM 2,600 +sst



This intense module covers the key framework of the Employment Act 1955 and Representations on dismissals (Industrial Relations Act 1967). Participants will be trained on HR strategies and tactics based on the various employment provisions and best practices. The core purpose of this module is to work on preventive measures rather than daily fire fighting with people issues.

Duration: Two (2) Days
Fee: RM 3,200 +sst



This module prepares participants for Conciliation of CA trade disputes or termination/dismissal cases arising from misconduct, retrenchment, unsatisfactory performance, forced resignation, and constructive dismissal. It will also enhance their understanding of the Industrial Court processes, from pre-trial procedures to trial, how to prepare and manage the company's witnesses, and the relevant documentations until the Case Award.

Duration: One (1) Day
Fee: RM 1,300 +sst



This workshop designed to educate participants on the Trade Unions Act (TUA) 1959, 2022 Amendments, and the collective bargaining process. It aims to provide legal insights, operational understanding, and practical negotiation skills to handle collective bargaining, ensure compliance with Union and management rules to build long-term harmonious relationships between unionised staff and management.

Duration: One (1) Day
Fee: Complimentary*

* **Terms & Conditions apply**